



**USAID**  
FROM THE AMERICAN PEOPLE

## USAID Diaspora Invest Project

Implemented by Financial Markets International, Inc. (FMI)

(English language text starts on page 4)

Poziv br. RFA-2023-2 za prijave mladih članova/ica bh. dijaspore za ostvarivanje poslovne prakse u Bosni i Hercegovini

### “WelcomeBack: Diaspora Summer Internship Program”

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#### 1. Opis poziva

USAID projekat „Diaspora Invest“ u saradnji sa Američkom trgovačkom komorom BiH raspisuje javni poziv za mlade članove/ice bh. dijaspore za učešće u programu organizacije poslovne prakse/stažiranja pri kompanijama u Bosni i Hercegovini. Poziv obuhvata mlade od 18 do 30 godina starosti, koji žele iskusiti poslovnu praksu/stažiranje u jednoj od kompanija u domovini, a koja odgovara njihovoj struci, usmjerenju, interesovanju i potrebama. Program će omogućiti mladim članovima bh dijaspore da steknu konkretne vještine, radna iskustva i bolje poznavanje BiH industrija kroz poslovne prakse u istaknutim bosanskohercegovačkim kompanijama.

#### 2. Koje mlade članove/ice bh. dijaspore su obuhvaćene ovim pozivom?

Ovaj poziv obuhvata kandidate koji zadovoljavaju sljedeće predulove:

- Članovi/ice bh. dijaspore (ljude porijeklom iz Bosne i Hercegovine koji imaju dugoročno stalno prebivalište izvan BiH ili su najmanje 3 godine u kontinuitetu u posljednjih 5 godina živjeli u inostranstvu).
- Pripadaju starosnoj skupini od 18 do 30 godina.
- Studenti/ice dodiplomskih i postdiplomskih studija, ili su uspješno završili dodiplomske ili postdiplomске studije.

#### 3. Šta se očekuje od učesnika/ca programa stažiranja?

Od učesnika/ica programa stažiranja se očekuje:

- Učešće u preliminarnoj komunikaciji sa USAID projektom “Diaspora Invest” i kompanijama koje Projekat predloži za povezivanje i realizaciju prakse
- Učešće u razvoju modelu poslovne prakse koja bi obuhvatala četiri desetosatne radne sedmice

- Učešće u online treninzima sa izabranim učesnicima/ama u okviru pripremnih aktivnosti sa praktičnim vježabama, stručnom asistencijom i podrškom
- Provedbu plana poslovne prakse koja bi trajala 4 radne sedmice
- Potpisivanje sporazuma o poslovnoj praksi/stažiranju koji će utvrditi prava i obaveze kompanije i stažiste
- Pronađe ponudu za prevoz, dostavi je na odobrenje projektnom timu, po odobrenju kupi kartu i po dostavljenom računu dobije refundaciju/sufinansiranje nastalih troškova
- Učestvuje u razgovorima – promo video i uspješne priče o realizaciji prakse
- Učestvuje u aktivnostima buduće alumni mreže praktikanata

#### **4. Kako će USAID projekat “Diaspora Invest” u saradnji sa lokalnim partnerima pomoći?**

- Organizovati Orijentacijski dan sa izabranim učesnicima/ama programa u okviru pripremnih aktivnosti sa praktičnim vježabama, stručnom asistencijom i podrškom
- Razraditi model realizacije direktne poslovne prakse/stažiranja kroz 40 sati rada u 4 sedmice (30 dana – juli/august/septembar)
- Pripremiti sporazum o poslovnoj praksi/stažiranju koji će utvrditi prava i obaveze kompanije i praktikanta/ice (koji uključuje sufinansiranje boravka, ishrane i poslovne prakse)
- Realizirati proces selekcije i mapiranja potencijalnih stažista
- Osigurati sredstva za sufinansiranje dolaska u Bosnu i Hercegovinu i povratka u zemlju prebivališta
- Osigurati putno zdravstveno osiguranje za vrijeme boravka
- Osigurati podršku u logističkoj realizaciji stažiranja (podrška online komunikaciji, podrška organizaciji dolaska/povratka i drugih troškova za vrijeme učešća u programu)
- Podržati realizaciju prakse i komunikaciju između praktikanta/ice i kompanije
- Pripremiti promo video o kompaniji učesnici programa i predložiti iskustva stažiste kroz rad u programu (septembar)
- Napisati uspješnu priču i osigurati vidljivost učesnika/ca programa (septembar)
- Organizovati panel diskusije i osigurati priliku učesnicima/ama programa da prezentuju dobre prakse (septembar-decembar)
- Pripremiti certifikate o realiziranoj praksi za kompaniju i stažistu
- Koordinirati aktivnosti alumni mreže.

#### **5. Kriteriji za evaluaciju i odabir pristiglih prijava**

USAID projekat „Diaspora Invest“ će pregledati sve prijave pristigle do isteka roka istaknutog u ovom pozivu, a koje zadovoljavaju kriterije učešća opisane u sekciji 2 iznad. Prijave će biti ocjenjene koristeći sljedeće kriterije:

- Akademski uspjeh i prethodna profesionalna ili druga iskustva,
- Kompetencije, vještine i znanja kandidata,
- Motivacija za obavljanje prakse,
- Podudaranje sa zahtjevima BiH kompanija koje će nuditi program prakse.

Kandidati koji uđu u uži izbor za obavljanje prakse u BiH će biti pozvani na online razgovor putem video poziva sa članovima tima USAID projekta „Diaspora Invest“, njihovim lokalnim partnerima, i/ili predstavnicima kompanija koje nude praksu. USAID projekt „Diaspora Invest“ će o rezultatima poziva obavijestiti samo uspješne kandidate.

## **6. Planirani vremenski okvir provedbe aktivnosti**

Aktivnosti će se realizirati u periodu od juna 2023. do oktobra 2023. godine, a po izboru prijavljenih kompanija (krajem aprila), selekciji kandidata/kandidatkinja za stažiranje (početak aprila), te sklapanju sporazuma za realizaciju stažiranja (juni). Realizacija pripremnih trening programa bi se provela online putem u junu, a sama praksa u julu/avgustu/septembru – što će se dodatno precizirati pojediničnim planovima za svakog učesnika/cu programa.

## **7. Sadržaj prijave i kontakt informacije**

Prijave popunjavate na linku: [www.bit.ly/diaspora-internship-2023](http://www.bit.ly/diaspora-internship-2023). Nepotpune aplikacije neće biti uzete u razmatranje.

Upite za dodatne informacije možete slati na [info@diasporainvest.ba](mailto:info@diasporainvest.ba) (molimo da uključite riječi „RFA-2023-02 Pitanje“ u predmet elektronske poruke).

Rok za dostavu potrebnih informacija je **30.03.2023. do 17h.**



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## **USAID Diaspora Invest Project**

Implemented by *Financial Markets International, Inc. (FMI)*

Call no. RFA-2023-2 for applications by young BiH diaspora members for  
business internship opportunities in BiH

# **"WelcomeBack: Diaspora Summer Internship Program"**

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### **1. Description of the program**

The USAID Diaspora Invest Project, in collaboration with the American Chamber of Commerce of Bosnia and Herzegovina, is announcing a public call for young members of the Bosnian and Herzegovinian diaspora to apply for a 2023 summer internship program in Bosnia and Herzegovina. This call offers an opportunity to diaspora members aged 18-30 to secure an internship in a local BiH firm, best aligned with their professional skills, interests, and requirements. The program will enable young diaspora members to gain real world skills, workplace experience and greater knowledge of industries in BiH by interning in some of BiH's most fascinating companies.

### **2. Who is eligible?**

This invitation is open to young members of the BiH diaspora, who fulfill the following eligibility criteria:

- Members of the BiH diaspora (individuals with a long-term permanent residence outside of Bosnia and Herzegovina whose ancestry is from BiH or individuals originally from Bosnia and Herzegovina that have lived abroad for at least three consecutive years within the last five years).
- Individuals that are between the ages of 18 and 30 at the time this call is published.
- University graduates or current students enrolled in undergraduate or postgraduate studies.

### **3. What are the expectations for participants in the internship program?**

Participants in the internship program are expected to:

- Participation in the preliminary communication with the USAID Diaspora Invest Project, local partners and the companies proposed by the Project for connection and realization of practice
- Participation in the development of a business practice model that would include four ten-hour work weeks

- Participation in online trainings with selected participants as part of preparatory activities with practical exercises, professional assistance and support
- Implementation of a business practice plan that would last 4 working weeks
- Signing an agreement on business practice/internship that will determine the rights and obligations of the company and the intern
- Find an offer for transportation, submits it for approval to the project team, upon approval, buys a ticket and receives a refund/co-financing of incurred costs based on the submitted invoice
- Participates in conversations - promo video and successful stories about practice realization
- Participates in the activities of the future alumni network of practitioners

#### **4. How will the USAID Diaspora Invest Project help in cooperation with local partners?**

- Organize an Orientation Day with selected program participants as part of preparatory activities with practical exercises, professional assistance and support
- Develop a model for the implementation of direct business internship through 40 hours of work in 4 weeks (30 days – July/August/September)
- Prepare an agreement on business practice/internship that will determine the rights and obligations of the company and the intern (which includes co-financing of accommodation, food and business practice)
- Implement the process of selection and mapping of potential interns
- Provide funds for co-financing the arrival and return to Bosnia and Herzegovina
- Provide travel health insurance during the stay
- Provide support in the logistical implementation of the internship (support for online communication, support for the organization of arrival/return and other expenses during participation in the program)
- Facilitate the implementation of practice and communication between the intern and the company
- Prepare a promo video about the company participating in the program and present the intern's experiences through work in the program (September)
- Write a success story and ensure the visibility of program participants (September)
- Organize panel discussions and ensure the opportunity for program participants to present good practices (September-December)
- Prepare certificates of completed internship for the company and the intern
- Coordinate the activities of the alumni network.

## 5. Evaluation and Selection Criteria

USAID Diaspora Invest Project will review all applications submitted within the prescribed deadline and coming from applicants deemed eligible under criteria described in section 2 above. Applications shall be evaluated using the following criteria:

- Academic success and previous professional and other experience,
- Competences, skills and knowledge of the candidate,
- Motivation for the internship,
- Matching with host company requirement.

Candidates shortlisted for internship will be invited for an online video call with the members of the USAID Diaspora Invest team, representatives of the local partners and/or representatives of the companies hosting the interns. Depending on the number of submitted applications, the USAID Diaspora Invest Project may inform only the successful candidates.

## 6. The planned time frame for the implementation of the activities

Activities will be implemented in the period from June 2023 to October 2023, based on the selection of registered companies (end of April), selection of candidates for internships (beginning of April), and conclusion of agreements for the implementation of internships (June). The implementation of the preparatory training programs would be conducted online in June, and the practice itself in July/August/September - which will be further specified by individual plans for each program participant.

## 7. Application content and contact information

The application for the program is available at: [www.bit.ly/diaspora-internship-2023](http://www.bit.ly/diaspora-internship-2023). Incomplete applications will not be considered.

Requests for additional information should be directed at [info@diasporainvest.ba](mailto:info@diasporainvest.ba) (please include the words “RFA-2023-02 Question” in the subject line of the email).

The deadline for applications is **March 30, 2023 at 17:00h**.