

USAID Diaspora Invest Project

(Please note that the English language text begins on page 4)

Zahtjev za podnošenje prijava RFA-2024-012

Poziv br. RFA-2024-012 za prijave mladih članova/ica bh. dijaspore za ostvarivanje poslovne prakse u Bosni i Hercegovini

Naslov:	Poziv br. RFA-2024-012 za prijave mladih članova/ica bh. dijaspore za ostvarivanje poslovne prakse u Bosni i Hercegovini
Cilj:	Osigurati prijavu zainteresovanih lica iz bosanskohercegovačke dijaspore koja ispunjavaju uslove za učešće u ljetnoj praksi u kompanijama u Bosni i Hercegovini
Referenca iz Plana rada:	Aktivnost 3.4.: Ova aktivnost se provodi u okviru programa organizacije poslovnih praksi za mlade članove i članice bh. dijaspore
Rok za prijavu:	30.03.2024. godine u 17:00 sati po srednjeevropskom vremenu
Datum početka aktivnosti:	Između 15.07.2024. i 15.08.2024.
Datum završetka aktivnosti:	Između 15.08.2024. i 15.09.2024.
Jezici:	engleski, bosanski/hrvatski/srpski

Kontekst

USAID-ov projekat 'Diaspora Invest' je petogodišnji projekat koji ima za cilj usmjeriti potencijal bh. dijaspore za unapređenje društveno-ekonomskog razvoja zemlje. Projekat podstiče saradnju lokalnih zajednica sa dijasporom i mobilizira ulaganja dijaspore i prijenos znanja kako bi se stimulisao ekonomski rast i otvorila radna mjesta. Projekat se oslanja na dosadašnje uspjehe USAID-a u angažmanu dijaspore u BiH.

Projekat ima za cilj da postigne svoju svrhu kroz spoj međusobno povezanih tehničkih aktivnosti strukturiranih u okviru četiri glavne komponente: jačanje sposobnosti lokalnih samouprava da uključe dijasporu u lokalni ekonomski razvoj; proširivanje mogućnosti direktnih ulaganja prema perspektivnim članovima dijaspore i/ili mikro, malim i srednjim preduzećima, *start-up* kompanijama i zajedničkim ulaganjima (*joint ventures*) koja su povezana sa dijasporom; poticanje prijenosa znanja dijaspore i investicijskog kapitala domaćim kompanijama kako bi se podržao privredni razvoj i potaknule društvene promjene; omogućavanje širenja pristupa postojećim i novim finansijskim instrumentima koji omogućavaju protok privatnog kapitala u mikro, mala i srednja preduzeća te *start-up* kompanije koje posluju u BiH.

U okviru aktivnosti u Komponenti 3, gdje poseban fokus stavljamo na rad sa pojedincima dijaspore, pokrenut je program za organizaciju ljetne poslovne prakse za mlade članove/ice dijaspore.

Opis poziva

USAID projekat „Diaspora Invest“ u saradnji sa Američkom trgovačkom komorom BiH i Inovacionim centrom Banja Luka raspisuje javni poziv za mlade članove/ice bh. dijaspore za učešće u programu organizacije poslovne prakse/stažiranja pri kompanijama u Bosni i Hercegovini. Poziv obuhvata mlade od 18 do 30 godina starosti, koji žele iskusiti poslovnu praksu/stažiranje u jednoj od kompanija u

USAID Diaspora Invest Project

domovini, a koja odgovara njihovoj struci, usmjerenju, interesovanju i potrebama. Program će omogućiti mladim članovima bh dijaspore da steknu konkretne vještine, radna iskustva i bolje poznavanje BiH industrija kroz poslovne prakse u istaknutim bosanskohercegovačkim kompanijama.

Koje mlade članove/ice bh. dijaspore su obuhvaćene ovim pozivom?

Ovaj poziv obuhvata kandidate koji zadovoljavaju sljedeće predulove:

- Članovi/ice bh. dijaspore (ljude porijeklom iz Bosne i Hercegovine koji imaju dugoročno stalno prebivalište izvan BiH ili su najmanje 3 godine u kontinuitetu u posljednjih 5 godina živjeli u inostranstvu).
- Državljan su ili državljanke Bosne i Hercegovine.
- Pripadaju starosnoj skupini od 18 do 30 godina.
- Studenti/ice dodiplomskih i postdiplomskih studija, ili su uspješno završili dodiplomske ili postdiplomске studije.

Šta se očekuje od učesnika/ca programa stažiranja?

Od učesnika/ica programa stažiranja se očekuje:

- Učešće u preliminarnoj komunikaciji sa USAID projektom “Diaspora Invest” i kompanijama koje Projekat predloži za povezivanje i realizaciju prakse
- Učešće u razvoju modela poslovne prakse koja bi obuhvatala četiri desetosatne radne sedmice
- Učešće u online treninzima sa izabranim učesnicima/ama u okviru pripremnih aktivnosti sa praktičnim vježbama, stručnom asistencijom i podrškom
- Provedbu plana poslovne prakse koja bi trajala 4 radne sedmice
- Potpisivanje sporazuma o poslovnoj praksi/stažiranju koji će utvrditi prava i obaveze kompanije i stažiste
- Pronađe ponudu za prevoz, dostavi je na odobrenje projektnom timu, po odobrenju kupi kartu i po dostavljenom računu dobije refundaciju/sufinansiranje nastalih troškova
- Učestvuje u razgovorima – promo video i uspješne priče o realizaciji prakse
- Učestvuje u aktivnostima buduće alumni mreže praktikanata

Kako će USAID projekat “Diaspora Invest” u saradnji sa lokalnim partnerima pomoći?

- Organizovati Orijentacijski dan sa izabranim učesnicima/ama programa u okviru pripremnih aktivnosti sa praktičnim vježbama, stručnom asistencijom i podrškom
- Razraditi model realizacije direktne poslovne prakse/stažiranja kroz 80 sati rada u 4 sedmice (30 dana – juli/august/septembar)
- Pripremiti sporazum o poslovnoj praksi/stažiranju koji će utvrditi prava i obaveze kompanije i praktikanta/ice (koji uključuje sufinansiranje boravka, ishrane i poslovne prakse), te realizirati proces selekcije i mapiranja potencijalnih stažista
- Osigurati sredstva za sufinansiranje dolaska u Bosnu i Hercegovinu i povratka u zemlju prebivališta
- Osigurati podršku u logističkoj realizaciji stažiranja (podrška online komunikaciji, podrška organizaciji dolaska/povratka i drugih troškova za vrijeme učešća u programu)
- Podržati realizaciju prakse i komunikaciju između praktikanta/ice i kompanije
- Napisati uspješnu priču i osigurati vidljivost učesnika/ca programa (septembar)
- Organizovati panel diskusije i osigurati priliku učesnicima/ama programa da prezentuju dobre prakse (septembar-decembar)
- Pripremiti certifikate o realiziranoj praksi za kompaniju i stažistu

USAID Diaspora Invest Project

- Koordinirati aktivnosti alumni mreže.

Kriteriji za evaluaciju i odabir pristiglih prijava

USAID projekat „Diaspora Invest“ će pregledati sve prijave pristigle do isteka roka istaknutog u ovom pozivu, a koje zadovoljavaju kriterije učešća opisane u sekciji iznad.

Prijave će biti ocjenjene koristeći sljedeće kriterije:

- Akademski uspjeh i prethodna profesionalna ili druga iskustva,
- Kompetencije, vještine i znanja kandidata,
- Motivacija za obavljanje prakse,
- Podudaranje sa zahtjevima BiH kompanija koje će nuditi program prakse.

Kandidati koji uđu u užu izbor za obavljanje prakse u BiH će biti pozvani na online razgovor putem video poziva sa članovima tima USAID projekta „Diaspora Invest“, njihovim lokalnim partnerima, i/ili predstavnicima kompanija koje nude praksu. USAID projekt „Diaspora Invest“ će o rezultatima poziva obavijestiti samo uspješne kandidate.

Planirani vremenski okvir provedbe aktivnosti

Aktivnosti će se realizirati u periodu od juna 2024. do oktobra 2024. godine, a po izboru prijavljenih kompanija (krajem aprila), selekciji kandidata/kandidatkinja za stažiranje (početak aprila), te sklapanju sporazuma za realizaciju stažiranja (juni). Realizacija pripremnih trening programa bi se provela online putem u junu, a sama praksa u julu/augustu/septembru – što će se dodatno precizirati pojedničnim planovima za svakog učesnika/cu programa.

Prijave i kontakt informacije

Online prijava za program je dostupna na: <http://bit.ly/usaidwelcomeback2024>. Nepotpune prijave se neće razmatrati. Zahtjeve za dodatnim informacijama dostaviti putem e-mail adrese: info@diasporainvest.ba (molimo da u predmetu e-maila navedete riječi „WelcomeBack Poziv“). Rok za prijave je 30.03.2024. godine u 17:00 sati.



USAID Diaspora Invest Project

Request for Applications RFA-2024-012

Call (RFA-2024-012) for Applications from Young Members of the Bosnian-Herzegovinian Diaspora for Internship Opportunities in Bosnia and Herzegovina

Title:	Call No. RFA-2024-012 for Applications from Young Members of the Bosnian-Herzegovinian Diaspora for Internship Opportunities in Bosnia and Herzegovina
Objective:	To facilitate the application of interested individuals from the Bosnian-Herzegovinian diaspora who meet the eligibility criteria to participate in summer internships with companies in Bosnia and Herzegovina.
Work Plan Reference:	Activity 3.4: This activity is conducted as part of the program for organizing internships for young members of the Bosnian-Herzegovinian diaspora.
Rok za prijavu:	March 30, 2024, at 5:00 PM Central European Time
Start Date of Activity:	Between August 15, 2024, and September 15, 2024
End Date of Activity:	Between August 15, 2024, and September 15, 2024
Languages:	English; Bosnian/Croatian/Serbian

Context

The USAID Diaspora Invest Project is a five-year project aimed at harnessing the potential of the Bosnian-Herzegovinian diaspora to enhance the socio-economic development of the country. The project promotes collaboration between local communities and the diaspora, mobilizes diaspora investments, and transfers knowledge to stimulate economic growth and create job opportunities. The project builds on the previous successes of USAID in engaging the diaspora in Bosnia and Herzegovina. The project aims to achieve its purpose through a combination of interconnected technical activities structured within four main components: strengthening the capacity of local governments to engage the diaspora in local economic development; expanding opportunities for direct investments towards promising members of the diaspora and/or micro, small and medium-sized enterprises, start-up companies, and joint ventures related to the diaspora; facilitating the transfer of diaspora knowledge and investment capital to domestic companies to support economic development and drive social change; enabling access to existing and new financial instruments that facilitate the flow of private capital into micro, small and medium-sized enterprises and start-up companies operating in Bosnia and Herzegovina.

As part of the activities in Component 3, where we place a special focus on working with individuals from the diaspora, a program has been launched to organize summer internships for young diaspora members.

Call Description

The USAID Diaspora Invest Project in collaboration with the American Chamber of Commerce in Bosnia and Herzegovina and the Innovation Center Banja Luka, announces a public call for young members of the Bosnian-Herzegovinian diaspora to participate in an internship program at companies in Bosnia and Herzegovina. The call is open to young individuals aged 18 to 30 who wish to gain internship experience in a company in their homeland that aligns with their field of study, interests,



USAID Diaspora Invest Project

and needs. The program will allow young members of the BiH diaspora to acquire specific skills, work experience, and a better understanding of local industries through internships in prominent Bosnian-Herzegovinian companies.

Which young members of the Bosnian-Herzegovinian diaspora are covered by this call?

This call includes candidates who meet the following prerequisites:

- Members of the Bosnian-Herzegovinian diaspora (individuals of Bosnian and Herzegovinian descent who have long-term permanent residence outside Bosnia and Herzegovina or have lived abroad continuously for at least 3 years in the last 5 years).
- Citizens of Bosnia and Herzegovina.
- Aged between 18 and 30.
- Undergraduate or postgraduate students, or have successfully completed undergraduate or postgraduate studies.

What is expected from participants in the internship program?

Participants in the internship program are expected to:

- Participate in preliminary communication with the USAID Diaspora Invest Project and companies proposed by the Project for matching and implementing internships.
- Contribute to the development of a business internship model, including four ten-hour workweeks.
- Participate in online training sessions with selected participants as part of preparatory activities, including practical exercises, expert assistance, and support.
- Complete a 4-week business internship plan.
- Sign an internship agreement that will determine the rights and obligations of the company and the intern.
- Find a transportation offer, submit it for approval to the project team, and receive reimbursement/co-financing of incurred expenses upon approval of the invoice.
- Participate in interviews, promotional videos, and success stories about the internship's implementation.
- Participate in activities of the future alumni network of interns.

How will the USAID Diaspora Invest Project assist in collaboration with local partners?

- Organize an Orientation Day with selected program participants as part of preparatory activities with practical exercises, expert assistance, and support
- Develop a model for implementing direct business internships through 80 hours of work over 4 weeks (30 days - July/August/September).
- Prepare an internship agreement that will determine the rights and obligations of the company and the intern (including co-financing for accommodation, meals, and the internship).
- Implement the selection process and mapping of potential interns.
- Provide funding for travel to and from Bosnia and Herzegovina.
- Provide logistical support for the internship (online communication support, assistance with travel arrangements, and other expenses during program participation).
- Support the internship's implementation and communication between the intern and the company.
- Write a success story and ensure visibility for program participants (September).



USAID Diaspora Invest Project

- Organize panel discussions and provide an opportunity for program participants to present best practices (September-December).
- Prepare certificates for completed internships for the company and the intern.
- Coordinate alumni network activities.

Evaluation and Selection Criteria for Submitted Applications

The USAID Diaspora Invest Project will review all applications received by the deadline stated in this call that meet the participation criteria described above. Applications will be evaluated using the following criteria:

- Academic achievement and previous professional or other experiences.
- Competencies, skills, and knowledge of candidates.
- Motivation to complete the internship.
- Alignment with the requirements of Bosnian-Herzegovinian companies offering the internship program.

Candidates shortlisted for internships in Bosnia and Herzegovina will be invited to an online interview via video call with members of the USAID Diaspora Invest Project team, their local partners, and/or representatives of the companies offering internships. Only successful candidates will be informed about the results of the call.

Planned Timeline for Activity Implementation

Activities will be carried out from June 2024 to October 2024, subject to the selection of participating companies (end of April), selection of internship candidates (early April), and the signing of agreements for internship implementation (June). The preparation training program will be conducted online in June, and the internship itself will take place in July/August/September – with specific plans for each program participant.

Applications and Contact Information

The online application form for the program is available at: <http://bit.ly/usaiddwelcomeback2024>. Incomplete applications will not be considered. Requests for additional information should be sent to the email address: info@diasporainvest.ba (please include the words "WelcomeBack Call" in the email subject). The application deadline is March 30, 2024, at 5:00 PM.